VOLLEYBALL MANAWATŪ

SQUAD CODE OF CONDUCT

Approved 17 September 2026

Introduction

Representative squad members have an additional level of responsibility and leadership because they are representing the region both on and off the court. This Code identifies Volleyball Manawatū's additional conduct expectations.

This Squad Code of Conduct applies to participants associated with a Manawatū representative team involved in Volleyball Manawatū regional events or Volleyball NZ national or regional events.

It is a requirement for all participants in Volleyball NZ national or regional events to be a Member of both Volleyball NZ and Volleyball Manawatū.

The Constitution of Volleyball Manawatū requires members to promote the interests and purposes of Volleyball Manawatu and to not do anything to bring Volleyball Manawatu into disrepute. This code of conduct provides specific expectations for participants who are members of Manawatū representative teams.

This Squad Code of Conduct includes requirements in the Volleyball Manawatū Constitution and the Sports Integrity Commission Prohibited Behaviours Policy.

This Squad Code is in addition to the Code of Conduct for all participants, available on the Volleyball Manawatū website.

Representative squad members that do not comply with the expectations and prohibited behaviours listed in this policy, the Volleyball Manawatū Participants Code of Conduct, or the relevant Event Manual are liable for disciplinary action. This action may include immediate removal from the squad, or removal of membership of Volleyball Manawatū.

The authority for immediate removal from the squad rests with the senior, identified, Volleyball Manawatū representative associated with the squad.
The Complaints Policy defines the processes to be followed that may trigger removal of Volleyball Manawatū membership, and may also be used to follow up any issues during an event.

Expectations of Squad Members

Committing to the Squad Programme

Commit to the full programme including trainings, meetings, camps, tournaments, travel and team duties
Prioritise their representative commitments
Contribute positively to the team environment.

Representing the Region

Uphold the reputation of the team and the wider volleyball community through your actions and attitude, both while representing the side and in the public eye more broadly.

Representing Volleyball Manawatū

Act in good faith towards Volleyball Manawatū
- Show commitment to Volleyball Manawatū's purpose and values
- Act consistently with Volleyball Manawatū's policies, rules and processes
- Be a role model for other players
- Repay Volleyball Manawatū any costs associated with the squad, such as travel, accommodation, event entry fees, hire of training venues.

Fair Play

Compete honestly and within the rules of the game
- Accept the calls of officials without dispute
- Raise any concerns through the proper channels.

Respect for Others

Show consideration and courtesy toward teammates, coaches, support staff, opponents, and officials at all times; irrespective of gender, ability, culture, or background.

Personal Conduct

Do not engage in bullying, harassment, intimidation, or abusive language; whether in person, on the court, at team events, or on social media / online.
- Accept responsibility for your actions.

Health & Safety

Comply with anti-doping requirements and venue safety rules.
- Do not attend training, matches, or team functions under the influence of alcohol or prohibited substances.

Respect for Equipment & Venues

Look after uniforms, equipment, and training or competition facilities.
- Return loaned uniforms and gear in a timely manner.

Prohibited Behaviours

Volleyball Manawatū does not tolerate behaviour that compromises the safety of participants, or the integrity, safety, and fairness of the sport. Volleyball Manawatū aligns with and complies with the policies and definitions of the New Zealand Sports Integrity Commission.

• Arguing with or verbally abusing an official. Always use the appropriate rules and guidelines to resolve a dispute.

• Using obscene language.

• Not conducting yourself in a sportsman-like manner

- Not respecting fellow players, coaches, managers, officials, and the achievement of opponents.

• Not cooperating with your coach, managers, and team-mates.

• Not complying with training, competition, curfew, and behaviour requirements directed by Volleyball Manawatū, or when relevant by your school, while in camp and on tour.

• Possessing, purchasing or consuming prohibited substances while in camp and on tour.

• Consuming, purchasing or supplying alcohol, tobacco or vaping products while in camp or on tour without the agreement of Volleyball Manawatū.

- Not complying with the Sports Anti-Doping Rules made by the Sport Integrity Commission.